

Itinerary

09:30 AM - 10:00 AM	:	Inauguration
10:00 AM - 11:00 AM	:	Panel Discussion (Phase 1)
11:00 AM - 11:15 AM	:	Tea Break
11:20 AM - 12:45 PM	:	Panel Discussion (Phase 2)
12:45 PM - 01:30 PM	:	Valedictory
01:30 PM Onwards	:	Lunch
Venue	:	Auditorium, Central Block, Christ University.
Date	:	September 17, 2011 (R.S.V.P)

Panel Members

Moderator	:	Dr. Jain Mathew (HoD, Management Studies)
Member 1	:	Mr. Om Prakash (V.P. Deloitte)
Member 2	:	Mr. Mkhil Jilani (CEO, Win Consulting)
Member 3	:	Mr. Richard Lobo (Sn. V.P. H.R. Infosys Ltd.)
Member 4	:	Dr. Harold A. Patrick (Head, H.R. & O.B. CUIIM)
Member 5	:	Mr. Ajay Singh (Student, MFM)

Registration Procedure

You are required to send a participation confirmation mail to suresh.b@christuniversity.in or stephen.j@mfm.christuniversity.in.

Faculty Co-ordinators

Dr. Jain Mathew (Professor & Head, Department of Management Studies)
Prof. Jyothi Kumar (Asst. Professor, Department of Management Studies)
Prof. Suresha B. (Asst. Professor, Department of Management Studies)
Dr. K. Srinivasan (Asst. Professor, Department of Management Studies)
Prof. Mahesh Haridas (Asst. Professor, Department of Management Studies)

Student Co-ordinators

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CHRIST
UNIVERSITY

Declared as Deemed to be University under Section 3 of UGC Act 1956

BANGALORE

Industry Academia Interface & Panel Discussion on

Human Capital Analytics

The Missing Link:
Measuring Human Investment Returns

September 17, 2011

Organized By
Master of Financial Management
Department of Management Studies
Christ University
Hosur Road, Bangalore - 560 029
www.christuniversity.in

About the Institute

Christ University was formerly Christ College (Autonomous) affiliated to Bangalore University. Established in July 1969, Christ College became the most preferred educational institution in the city of Bangalore within the first three decades. From 1990 onwards it scaled from heights to heights. By the introduction of innovative and modern curriculum, insistence on academic discipline, imparting of Holistic Education and with the help of the creative and dedicated staff. Christ College has been continually rated among the top 10 educational institutions of the country. It has the rare distinction to be the first institution in Karnataka to be accredited by National Assessment and Accreditation Council (NAAC) UGC for quality education. On 7th October 2004, UGC has conferred Autonomy to Christ College (No. F.13-1/2004). On May 20, 2005, it became the first College in South India to be reaccredited with A+ by NAAC. UGC has identified it as an Institution with Potential for Excellence in June 2006. July 22, 2008 is the most glorious day in the history of the institution. Under Section 3 of the UGC Act, 1956, Ministry of Human Resources Development of the Union Government of India, vide Notification No. F. 9-34/2007- U.3(A), has declared it a Deemed to be University, in the name and style of Christ University.

Masters of Financial Management (MFM)

MFM program is two year (4 Semester) program intended to cater the diverse financial needs of the industry. The program provides competitive and complex knowledge about finance and other associated fields. This helps the industry to rely on people with more financial background and gives an edge over others. Here, we welcome you to the Industry Academia Interface & Panel Discussion on Human Capital Analytics - The Missing Link; Measuring Human Investment Returns.

Human Capital Analytics

The new economy is often called the knowledge economy. In this dynamic competitive business era companies have realized the importance of investment in human resource over tangible assets. In the service sector, the performance of any enterprise depends mainly upon the quality of its human capital, as they are the main product delivering assets. Just like an industrial unit's tangible fixed assets like Plant & Machinery, any deterioration in the quality of the human capital assets of a service provider will clearly reflect on the enterprise's performance.

Human Capital Analytics is the process of measuring and analyzing the investment in human capital to identify changes in human capital strategy that will continuously improve the human capital ROI thereby enhancing the economic value of the business enterprise. (Frank DiBernardino and Adrienne Miller). In the current competitive scenario, it is pertinent to communicate to investors how efficient their personnel are to deliver returns on investments. Even in other sectors with heavy capital investments, the investors need to be assured that the personnel is capable enough to be trusted with the former's investments. The human intellectual asset is, like many physical assets, hard to value. Human Resource forms a part of the structural capital of the company. When these human resources are transformed into services it results in formation of financial capital. Few corporate who have successfully implemented this concept are Infosys, Accenture and Wipro. Hereby, we ought to rethink why it is still the missing link from the balance sheets of many corporate giants.

Target Participants

The panel discussion is open for all Human resource professionals, academicians, finance and accounting practitioners, especially people in the executive level.